

# Random thoughts on career development

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# ▶ 0. Key topics



- Setting Clear Career Goals
- Effective Time Management
- Research and Publication Strategies
- Effective Teaching and Mentoring
- Networking and Collaboration
- Grant and Funding Opportunities

Probably not the best menu for a lunch talk...



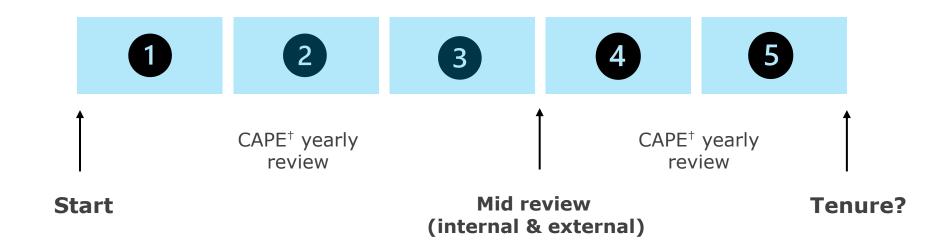


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# ▶ 1. The first 5 years











1. Scientific independence

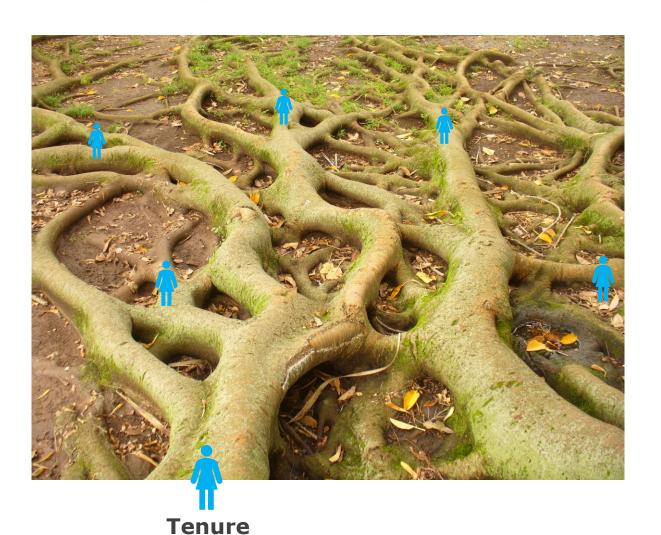
2. Scientific integrity

3. Quality reports

<sup>&</sup>lt;sup>†</sup> CAPE – Comissão de Acompanhamento de Período Experimental

## **▶ 2.** Which path next?





Drive

Autonomy

Performance

Opportunities

Circumstances

Luck

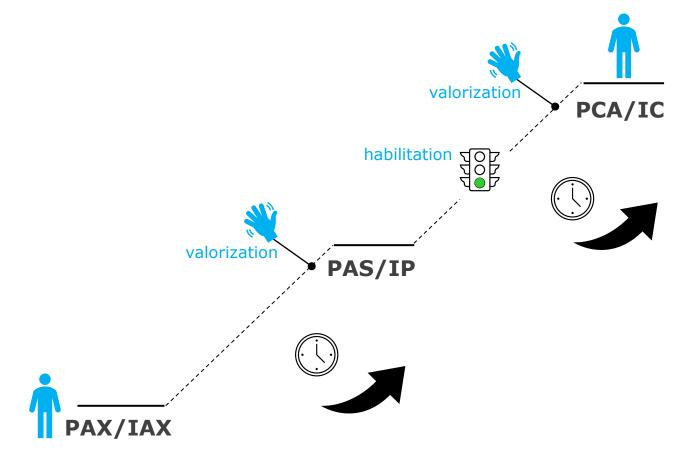
Chance

Whim

Age

#### **▶ 3. Career Ladder**





PAX/IAX-assistant professor/assistant researcher PAS/IP- associate professor/principal researcher PCA/IC-full professor/coordinator researcher AG- "Agregação"/Habilitation

#### 4. The environment



11 departments

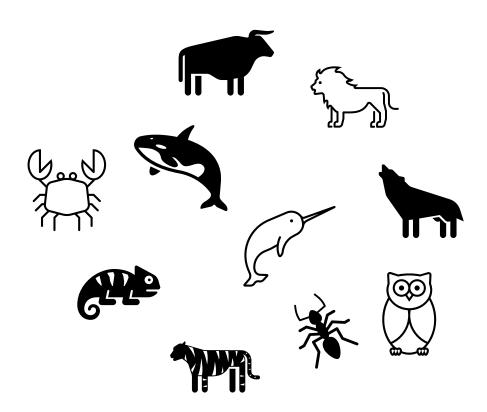
25 research units

58 scientific areas

700 faculty/researchers

530 staff

11300 students



Are you willing to discover and explore Técnico's "zoo"?

# ► 5. Uniqueness

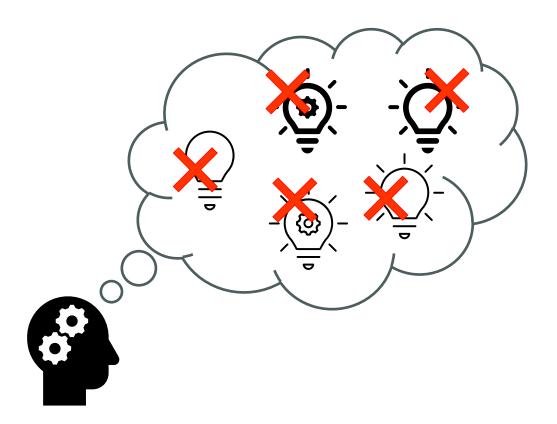




What makes you unique (if anything)?

## ► 6. Creativity





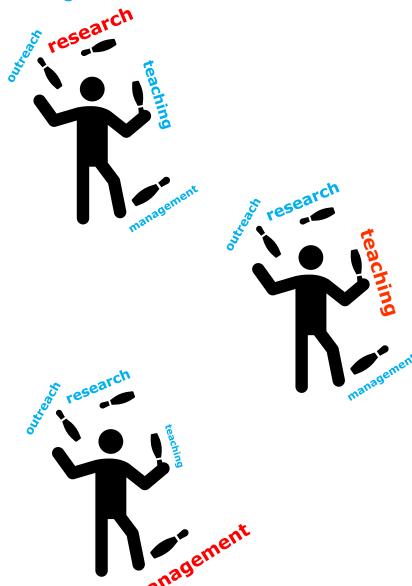
Are you willing to share wild ideas and refrain from self-editing?

# > 7. Versatility and flexibility



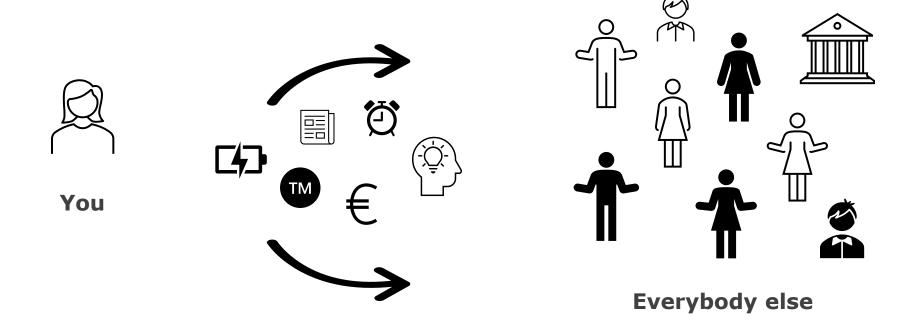


Ready to multi-task?



# > 8. Expectations





Are your expectations fully aligned with everybody else's?

## 9. Impact















world

scientific community

PT

Técnico

department, research unit colleagues

staff,

students





Where will the impact of your career be the highest and more lasting?







It's more about the voyage than the final destination.